



Share Buyback for Employee Compensation - Progress Report 22 May 2025 until 31 December 2025

Outright share buybacks via Xetra

Week from (Date)	Week to (Date)	Number of Shares Repurchased (#)	Average Price (EUR)	Buyback Volume (EUR)
17 Nov 25	21 Nov 25	2,863,471	29.38	84,117,278
24 Nov 25	28 Nov 25	1,751,350	29.44	51,562,909
Sum		4,614,821	29.40	135,680,187

Share buybacks via exercise of call options

Week from (Date)	Week to (Date)	Shares Repurchased via Options (#)	Average Strike Price (EUR)	Buyback Volume (EUR)
No shares purchased				

Sum

Total share buyback activities

	Shares repurchased (#)	Average price (EUR)	Buyback volume (EUR)
Total	4,614,821	29.40	135,680,187