



Share Buyback for Employee Compensation - Progress Report
22 May 2025 until 31 December 2025

Outright share buybacks via Xetra				
Week from	Week to	Number of Shares Repurchased	Average Price	Buyback Volume
(Date)	(Date)	(#)	(EUR)	(EUR)
17 Nov 25	21 Nov 25	2,863,471	29.38	84,117,278
24 Nov 25	28 Nov 25	1,751,350	29.44	51,562,909
Sum		4,614,821	29.40	135,680,187

Share buybacks via exercise of call options				
Week from	Week to	Shares Repurchased via Options	Average Strike Price	Buyback Volume
(Date)	(Date)	(#)	(EUR)	(EUR)
No shares purchased				
Sum				

Total share buyback activities			
	Shares repurchased	Average price	Buyback volume
	(#)	(EUR)	(EUR)
Total	4,614,821	29.40	135,680,187